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- Tonya Newton,
HR Manager

Profile

JBR Environmental Services provides cleaning services for environmental and industrial jobs in South Carolina, specializing in the disposal of hazardous chemicals. The company works to keep the community safe from harmful material due to chemical spills, as well as working on construction projects.

Challenges

Safety and accountability are both huge concerns for JBR Environmental. Since they deal with dangerous materials on a regular basis, accountability and accuracy are crucial to making sure everything goes smoothly. Managers had an issue with timekeeping and needed an accurate way to track when employees were on the clock. There was also a concern about how employees behaved once on the clock.

Solution

Encore was the solution JBR Environmental needed. The GPS tracking capabilities increased accountability right away. Employees now know that their location is tracked when they're on the clock, so once a shift starts, each employee is exactly where they need to be. It's easy for employees to clock in from their mobile devices.



Benefits

Since starting with Encore, JBR Environmental increased efficiency by at least 30 percent and has saved thousands of dollars, according to HR Manager Tonya Newton.

“[Encore] has helped us decrease our payroll expenses tremendously,” Newton said. “We’re able to run more reports and track workers’ time more accurately. It makes it easier to check which employees worked on each customer site and how much time was spent at each site, which helps out with discrepancies.”

Employees are held to a high standard at JBR Environmental and they have stepped up their productivity since Encore came into the picture. Since each mobile time punch comes with GPS location, management knows if workers clock in before arriving at the work site or clock out after leaving, in an attempt to increase their hours. Newton and JBR Environmental are pleased with the results they’ve seen.

“[Encore] makes it easier to keep track of employees.”